



# Williamsburg Community School District

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## Athletic Code of Conduct

The Williamsburg Community School District views its extra-curricular athletic and cheerleading programs as extensions of the classroom. While these programs are also recreational, we hope students will learn worthwhile lessons of teamwork, discipline, hard work, cooperation, and physical fitness. The coach is considered first as a teacher, teaching skills and reinforcing the other qualities that we hope to see in participants. He/She has authority similar to that of a teacher in the classroom. Likewise, students and their parents also have an obligation to conduct themselves appropriately.

Since participation in extra-curricular activities is a privilege provided by the District, there is no such thing as a “**right**” to participate in interscholastic athletics. The school has the authority to establish the parameters for the expectations for all those involved. The school holds these expectations for the athletic programs in the interest of maximizing the programs’ benefits to students and for their smooth operations.

### We expect coaches and advisors to:

- Be knowledgeable of their activity and be able to demonstrate and reinforce its skills.
- Always exemplify the very best courtesy, manners, and sportsmanship.
- Be able to effectively work with the students on their teams in promoting harmony and cooperation.
- Exhibit the highest possible level of fairness in dealing with all participants and parents.
- Communicate effectively with participants and parents in matters related to the activity.
- Take charge and make decisions as necessary to keep the activity running smoothly and efficiently.
- Assume responsibility for the direction of the program at every level.
- Support school policy with respect to attendance, academics, and operation of their program.

### We expect participants to:

- Respect the position and the requests of the coach.
- Always exemplify the very best courtesy, manners, and sportsmanship.
- Adhere to and willingly follow the rules imposed by the coach.
- Be faithful in attending practices and contests or performances.
- Cooperate fully with the coach and teammates in striving to achieve the team’s goals.
- Give the very best effort and performance possible, both in practices and in contests.
- Maintain acceptable behavior during both school and non-school hours.
- Support team fundraisers as asked.
- Follow the school’s attendance policy. In order to participate in any after-school extra-curricular activity (practices, games), a student must be at school before 9:00 a.m. that day, unless they have a doctor’s excuse.

### We expect parents to:

- Support the position and authority of the coach/advisor as the person in charge of the activity.
- Realize that the coach has authority with the team similar to that of the teacher in the classroom.
- Help their child fulfill the expectations stated above.
- Realize that participants may be disciplined or removed from the team for such acts as missing practices, unacceptable behavior, or failure to follow the rules.
- Arrange a private meeting with the coach/advisor apart from the time of practice and before/after contests to discuss matters which may be confrontational.
- Realize that participants may be expected to involve themselves in fund raising projects in support of the activity.
- Expect and encourage their daughter/son to always exemplify the best effort and performance possible.
- Respect the coach’s decisions regarding their son’s/daughter’s playing time and game time strategies
- Conduct themselves in a courteous manner when dealing with a coach, opposing players, or fans.
- Realize that parents and others are not permitted in the locker rooms before, during, or following a contest or a practice except by invitation of the coach.

### Complaint Policy

The Williamsburg Community School District has taken great steps to hire quality individuals to direct our extra-curricular programs of the district. The Board feels that these individuals are extremely competent and should perform their duties with limited distractions.

However, the Board recognizes that concerns do arise between parents and coaches/advisors. The Board, therefore, has created an organized, sequential complaint process to address these concerns. The Board feels that strict adherence to this policy will bring proper and immediate closure to any such concerns.

**The procedure for processing complaints will be as follows:**

1. Parent/s will request a face to face meeting with the coach/advisor- Meetings will not include discussions regarding playing time.
2. Though parents or guardians have the right to request a meeting with the coach/advisor, such requests cannot be made until twenty-four (24) hours after the contest or practice in issue has taken place. Immediate requests or confrontations will not be tolerated.
3. In the event the parent/s are not satisfied with the results of Step 1, the parent/s may arrange a meeting with the athletic director (for athletic programs) or the principal (for other extra-curricular activities) and the coach /advisor.
4. In the event that the issue is not resolved in the above steps, the parent/s shall schedule a meeting with the principal, athletic director, and coach/advisor to discuss the concerns.
5. If the issues are still not resolved, the superintendent may meet with the parent/s to discuss these concerns.

**Issues of game strategy and playing time will not be addressed by a parent to a coach or advisor; nor may they be addressed through the complaint procedures.**

So that all persons might be aware of these expectations, participants and their parents must sign this document prior to the student participating in the first athletic activity of the year. The signatures of the participants and the parent/s indicate acknowledgement of terms of the Athletic Code of Conduct.

Violators of the above are subject to discipline, including the possibility of being banned from attending home Williamsburg Community School District athletic events for a period of one calendar year or longer.

## Signature Page

Please sign below to acknowledge the terms of the Athletic Code of Conduct and the coaches rules. Participants and their parents must sign this document and **return it to the high school office.**

**As applicable, both parents are to sign below.**

Parent \_\_\_\_\_ Date \_\_\_\_\_

Parent \_\_\_\_\_ Date \_\_\_\_\_

Student \_\_\_\_\_ Date \_\_\_\_\_

Print Student Name \_\_\_\_\_

Coach \_\_\_\_\_ Date \_\_\_\_\_